

A Newsletter for Law Enforcement Professionals

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Laredo, Cities along the Mexican Border Meet Unique Challenges

Chief Carlos Maldonado of the Laredo, Texas, Police Department advocates mandatory body armor policies.

Chief Carlos Maldonado of the Laredo, Texas, Police Department continues to be passionate about mandatory body armor policies—so much so that he uses IACP NetSM to advocate their implementation to departments nationwide. The chief has also employed IACP Net's Policies database to find sample mandatory use policies in the United States and to contact departments around the country for more information. It's fortunate that he did—by following his passion, Chief Maldonado was able to prevent a tragedy when he served with the New Mexico State Police.



Chief Carlos Maldonado,
Laredo, Texas, Police Department

"We had a situation where a lieutenant was struck by a projectile—just after I had put the mandatory vest use policy in place," recalled Chief Maldonado. "The vest saved his life. It is a personal case where we all benefited from that particular policy, and we exchanged information with other chiefs around the country to encourage the implementation of mandatory vest policies like ours."

Thorough Research in the Gateway to Mexico

Laredo, Texas (pop. 236,091)—often called the "Gateway to Mexico"—is a border city that works hard with citizens to preserve peace and community. Chief Maldonado has led the Laredo Police Department for three and a half years. Currently in the process for state accreditation, the department uses IACP Net to enhance and streamline their research, in hopes of leading to faster accreditation. "Since we've done our policy homework," said the chief, "the timeframe of the accreditation process will certainly be condensed."

"When I want to identify what's going on across the country, I gather archived or historical information from IACP Net..."

The chief is deliberate about his research, whether it's about life-saving technologies like body armor, developing and implementing crime-fighting strategies, or delivering speeches. "When I want to identify what's going on across the country, I gather archived or historical information from IACP Net to provide background and context for what we're doing in the department," said Chief Maldonado.

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Multimedia Enhancement Enriches IACP Net User Experience

IACP Net now has hundreds of multimedia documents.

IACP Net now has hundreds of multimedia documents, including PowerPoint presentations, videos, Excel spreadsheets, podcasts, and more to help you with your research needs! This exciting improvement allows you to find more types of information, enhancing your user experience.



Shown above is the PowerPoint presentation, "Impact Weapons," provided by the Florida Department of Law Enforcement for use by police chiefs in officer training, which can be found in the Core database, Document No. 618492.

You can now find and download full presentations on topics such as legal procedures, defensive tactics, officer safety, and community relations. Listen to podcasts and other audio files from the IACP, FBI, FEMA, COPS, BJA, and more.

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Congratulations Victim Services Award Winners!

LogIn, producer of IACP Net, congratulates the winners of the 2011 Excellence in Victim Services Award. The award recognizes law enforcement agencies that have developed and implemented innovative strategies for providing comprehensive services to victims of crime.

The awards were presented at the IACP/LogIn Excellence in Victim Services Award luncheon held during the 118th Annual IACP Conference in Chicago, Illinois, on October 24th, 2011. Donna Palomba, founder of Jane Doe No More, was the guest speaker at the luncheon held at the Chicago Firehouse Restaurant. Additional information on each department's award-winning program can be located in the IACP Net Core database.

Burlington, Vermont, Police Department — BPD Parallel Justice Program



Left to right: Chief Michael Schirling, BPD; Applications and Technology Specialist Adam Cohen, BPD; Chief Larry Thoren, IACP Victim Services Committee chair; Donna Palomba, Jane Doe No More founder; Parallel Justice Specialist Clark Sheldon, BPD; Lieutenant Jennifer Morrison, BPD; and Chief Patrick Foley, IACP vice president at large.

Through the creation of Parallel Justice in 2006, the Burlington Police Department has revolutionized the way victim services are provided in their community. Parallel Justice is a collaborative effort of the Burlington Police Department, the Community Justice Center, and the Vermont Center for Crime Victim Services. Parallel Justice represents a new level of collaboration among municipal and state agencies, nonprofits, direct service providers, businesses, colleges, and

individuals. By utilizing such a broad base of partners, a greater sense of community was formed and a more united front of support was established to provide critical support and resources to victims to help them rebuild their lives.

Document No. 618691

Anaheim, California, Police Department — Anaheim Family Justice Center



Left to right: Chief Patrick Foley, IACP vice president at large; Donna Palomba, Jane Doe No More founder; Shelley Rose, LogIn President/CEO; Chief John Welter, Anaheim Police Department; and Chief Larry Thoren, IACP Victim Services Committee chair.

The Anaheim Family Justice Center was established in 2006 to provide innovative victim services to survivors of domestic violence, child abuse, sexual assault, and elder abuse. It's a co-located service delivery model that houses targeted employees of key city, county, and state agencies, and local non-profit entities. The Anaheim Police Department is the lead agency and partners with the Anaheim City Attorney, Orange County District Attorney, Orange County Social Services, and Cal Works. The Center houses personnel such as law enforcement and prosecutors and handles incidents from the first report to successful prosecution of offenders. Nonprofit staff handle advocacy for all victims, counseling, restraining order assistance, and a myriad of additional victim services, including referrals to off-site partners and temporary housing.

Document No. 618684

Albuquerque, New Mexico, Police Department — Family Advocacy Center Victim-Centered Service Provision



Left to right: Deputy Chief Beth Paiz, APD; Deputy Chief Paul Feist, APD; Chief Larry Thoren, IACP Victim Services Committee chair; Chief Ray Schultz, APD; Commander Michael Greer, APD; Strategic Support Coordinator Karen Fischer, APD; Donna Palomba, Jane Doe No More founder; and Chief Patrick Foley, IACP vice president at large.

The Albuquerque Police Department was one of the first in the nation to implement a Domestic Abuse Response Team in the early 1990s to address the then-emerging problem of family violence. The Family Abuse and Stalking Training Team (FASTT) came on the scene in the early part of the 2000s, but its duties were limited to administrative review of cases submitted and the training of police personnel. In 2007, the City opened the Albuquerque Family Advocacy Center, where APD partnered with several other government and nonprofit service organizations to provide victim services and address the problems of interpersonal violence in the community. Since that time, the FASTT unit has become a centralized investigative component in the department that actively investigates cases of high-lethality domestic violence and stalking. The unit works closely with advocates to provide complete wrap-around services for the victims.

Document No. 618683

Agencies selected as honorable mentions are Montpelier, Idaho, Police Department; Delaware State Police; and Charlotte-Mecklenburg, North Carolina, Police Department.

View more information on applying for the 2012 award on page 5 of this newsletter.

Convention Photos by Joe Orlando.

New Location Brings New Challenges, Opportunities for Beaver Dam, Wisconsin

IACP Net helps Deputy Chief plan for change.

Deputy Chief Daniel Schubert of Beaver Dam, Wisconsin (pop. 16,000), works hard to see creative opportunity in times of great challenge. The Beaver Dam Police Department—at 30 sworn—actually gained an officer during this tough budgeting time, when so many departments are losing personnel. This was accomplished in collaboration with other branches of the city; the Beaver Dam school district won grant funding for a School Resource Officer in the recently combined elementary and middle school.

But there is even bigger news in this Midwestern community. On November 5, 2011, the police department moved into a brand new facility. Deputy Chief Schubert is beginning to create new policies to accommodate new security and facility management requirements. The deputy chief started with assistance from an IACP Net customer service associate, who helped him locate documents highlighting police station security, facilities management, and personal locker space.

The new facility is 29,551 square feet, more than double the space the department had in the previous building. It includes a 20-stall garage, which is great for parking squad cars during a Wisconsin winter. There is now a separate booking room, which the department lacked in the previous facility.

Deputy Chief Schubert is facing chal-

lenges as his department adjusts to the new facility. He's doing so with the help of IACP Net. The department continues to update departmental policies as it strives to achieve State accreditation. In the meantime, the department is issuing official memos covering departmental concerns to bridge the department over into the next phase. "New stuff is popping up almost daily," remarked Deputy Chief Schubert, "because we have so many rooms we didn't have before."

"I want to create policies that cover ID tags, visitor logs, what you can and can't display in your locker or cubicle, prohibited activities in the parking lots, maintenance requests, standards for acceptable artwork, personal heaters and microwaves—just a whole host of issues," said the deputy chief. "Basically, I need many building and department rules for activities within the police department."

The new physical location is another positive change for the department, which spent many years tucked back in the neighborhoods of the City of Beaver Dam. "The new station is right in downtown Beaver Dam," said Deputy Chief Schubert. "Everyone knows



Deputy Chief Daniel Schubert, Beaver Dam, Wisconsin, Police Department

how to get here. Before, we'd have to explain in detail how to get to the police station because it was in a residential neighborhood on a side street."

Through positive—though stressful—changes and challenges, Deputy Chief Schubert and the Beaver Dam Police Department are able to turn to IACP Net to research and plan for the future.

"Basically, I need many building and department rules for activities within the police department."



At left is the new facility built to house the Beaver Dam, Wisconsin, Police Department.



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Laredo, Cities along the Mexican Border Meet Unique Challenges...continued from page 1

"Whether it is speech preparation or preparing for an upcoming graduation, IACP Net helps me put things in perspective on a variety of subjects."

Fighting Local Crime with Local Solutions

As a town along the border with Mexico, Laredo has to contend with some unique challenges, but the city also has an advantage. Chiefs along the border are able to identify and exchange best practices and crime fighting strategies to reduce theft and violence using IACP Net. "The prevalent crimes along the Mexican border are auto theft rings and drug cartels," noted Chief Maldonado. "I'm cognizant of cartel violence, and it's essential for chiefs along the border to dialogue with each other about crime strategies and policy development."

Since Maldonado has implemented strategies against these crimes, and because of his work with intelligence and IACP Net, there has been a 36% reduction of auto theft in Laredo. Laredo has also dropped off the National Insurance Crime Bureau top ten list of auto thefts in the nation. In 2011, Chief Maldonado expects an additional 40% reduction in auto theft.

Ultimately, the chief utilizes IACP Net to find information about issues both unique and common to every department. "We deal with certain crime issues in the City of Laredo, and we look to IACP Net to find other departments with the same issues, so we're not rewriting the script all over again. Other chiefs will often speak about their issues, shortfalls, and solutions, and we can all benefit from that," said Chief Maldonado.

Policy Manual Request

Please help us add to the database by sending your department's policy manual. You may send your policy manual to: info@login-inc.com or mail to: IACP Net, 7250 Hudson Blvd N, Suite 130, Saint Paul, MN 55128. If you have any questions, please contact the IACP Net Product Manager at 800.227.9640. Thank you for your assistance.

Multimedia Enhances IACP Net User Experience

...continued from page 1

Review statistical data on topics such as crime statistics, officers killed and assaulted, and more by downloading Excel spreadsheets. Locate pictures of drugs

and other image files. Training videos and more are also now available with this exciting new enhancement.

Locate these new information resources in the Core database, or call customer service for assistance at 800.227.9640.



Video: Targeting Criminality: Successful Police-Corrections Partnerships — Methamphetamine, Document No. 619414



Podcast: Predominant Aggressor Determination, Document No. 618906



Image File: K2 / Spice, Document No. 618876

Table 3
Offenses
Kearns Offender's Base
By Offense Type, 2010

Offense type	Offenses									
	Total	Death	Life	Prison	Probation	Parole	Community	House	Other	Unknown
11. Criminal mischief	1,699	0	0	0	0	0	0	0	0	0
12. Criminal mischief	4,524	0	0	0	0	0	0	0	0	
13. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
14. Criminal mischief	1,800	0	0	0	0	0	0	0	0	
15. Criminal mischief	2,200	0	0	0	0	0	0	0	0	
16. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
17. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
18. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
19. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
20. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
21. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
22. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
23. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
24. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
25. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
26. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
27. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
28. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
29. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
30. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
31. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
32. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
33. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
34. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
35. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
36. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
37. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
38. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
39. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
40. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
41. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
42. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
43. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
44. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
45. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
46. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
47. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
48. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
49. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
50. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
51. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
52. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
53. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
54. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
55. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
56. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
57. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
58. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
59. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
60. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
61. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
62. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
63. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
64. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
65. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
66. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
67. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
68. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
69. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
70. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
71. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
72. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
73. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
74. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
75. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
76. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
77. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
78. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
79. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
80. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
81. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
82. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
83. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
84. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
85. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
86. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
87. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
88. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
89. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
90. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
91. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
92. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
93. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
94. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
95. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
96. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
97. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
98. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
99. Criminal mischief	1,000	0	0	0	0	0	0	0	0	
100. Criminal mischief	1,000	0	0	0	0	0	0	0	0	

Excel Spreadsheet: Hate Crimes, 2010, Document No. 620016, 620017

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Law enforcement leaders choose IACP Net to find and share innovations, policies, and solutions. To join IACP Net, or for more information and pricing, call 800.227.9640.



Get Recognized for Your Service.

Apply today

for the 2012 Excellence in Victim Services Award.

The IACP Victim Services Committee and LogIn, Inc., have created an award to honor law enforcement agencies that have made exemplary efforts in providing innovative service to victims of crime. The Excellence in Victim Services Award recognizes agencies that utilize best practices

such as effective partnerships, training methods, and performance monitoring tools to place victims at the center of their problem-solving strategies. Let your community know that you place the needs of crime victims at the center of your public safety efforts.

For more information or to apply for nomination, visit the IACP website at www.theiacp.org, contact Christina Horst at evsa@theiacp.org, or call (800) 843-4227 ext. 837. All nominations must be submitted and postmarked no later than May 4, 2012. One representative from each winning agency will be provided complimentary conference registration, transportation costs, and three nights of hotel lodging for the 119th Annual IACP Conference in San Diego, California, on September 29 – October 3, 2012.



Log in for the business of policing



Net Works is a publication of IACP Net. IACP Net is produced by LogIn, Inc., in cooperation with the International Association of Chiefs of Police since 1991.

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New Additions to the IACP Net Database

For assistance locating these or other database documents, please call the IACP Net hotline at **800.227.9640**.

Flash Mobs:

A New Twist on an Old Problem

The flash mob phenomenon, which exploits modern communications and social media in particular, has been striking with increasing frequency, bringing with it large-scale street crime and violence. The challenge of controlling mob violence has existed for centuries, but the speed with which today's flash mobs can organize, strike, and disburse adds a new twist. **Document No. 619274**

Rethinking Ethics in Law Enforcement

Even a department's best efforts will not prevent all instances of police misconduct. Many departments respond to these events by adopting formal ethics

training programs that focus on character development. **Document No. 619401**

Fit For Training vs. Fit For Duty

Virtually everyone agrees with the premise that fitness is an important attribute for law enforcement officers to possess in order to successfully perform their duties throughout their career. The point of contention is how "fitness" and "fit for duty" are defined and evaluated.

Document No. 619669

Emergency Management Plan

The purpose of this policy from the Osceola County, Florida, Sheriff's Office is to establish procedures for responding to any and all actual events and emergency incidents, whether created by widespread violations of law, or natural, or manmade disasters.

Document No. 619948

Take-Home Vehicle Program

This paper outlines the advantages of reduced costs, decreased response times, improved service, and deterred crimes through proper management, audit, and flexibility of take home vehicles for the Oro Valley, Arizona, Police Department.

Document No. 618830

Criminal Use of Social Media

With social media being adopted by so many in society, it's only fitting that white-collar and hi-tech criminals adapt their skill set to the ever-changing landscape of the Internet. This paper will discuss how criminals are using social media and Web 2.0 technologies to perpetrate new and classic white-collar crimes.

Document No. 620407